Participation in the Provider Demographic Data Collection survey was completely voluntary. Denver Health Medical Plan (DHMP) is committed to providing complete, respectful care to its members. DHMP is also committed to recognizing diversity and promoting equity and inclusion among its members, providers, and front-office staff. In pursuit of these goals and in accordance with guidelines set forth by the Colorado Division of Insurance, DHMP was collecting demographic data from its members, providers, and front-office staff about their race, ethnicity, sexual orientation, gender identity, sex assigned at birth, and ability status. The same data will be collected from providers, front-office staff, and members.

It is important to note that the demographic data collected is confidential, deidentified, and treated as Personally Identifiable Information (PHI). Any voluntarily reported demographic data will be used in aggregate only. The data will be used to improve racial health equity, reduce health disparities for covered persons who experience higher rates of health disparities and inequities, and provide aggregate information regarding the demographic diversity of DHMP’s covered population, providers, and front-office staff.