The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-823-8872. For general definitions of common terms, such as <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-823-8872 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| What is the overall <u>deductible</u> ?                          | \$2,750 individual /<br>\$5,500 family   | You must pay all costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of deductible expenses paid by all family members meets the overall family <u>deductible</u> .   |
| Are there services covered before you meet your deductible?      | Yes. Preventive and primary services are covered before you meet your deductible.                                      | Plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. A <u>copayment</u> or <u>coinsurance</u> may apply. Example, <u>plan</u> covers certain <u>preventive services</u> without cost sharing and before you meet your <u>deductible</u> . See covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/.</u>   |
| Are there other <u>deductibles</u> for specific services?        | No.  | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br>limit for this <u>plan</u> ? | For <u>network providers</u><br>\$7,000 individual /<br>\$14,000 family  | <u>Out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they must meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the<br>out-of-pocket limit?              | Premiums, balance-billed charges and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?         | Yes. See<br>www.denverhealthmedicalplan.org/find-<br>doctor or call 1-855-823-8872 for a list<br>of network providers. | This <u>plan</u> uses a <u>provider network</u> . You pay less when using a <u>provider</u> in the plan's <u>network</u> . You pay more if you use an <u>out-of-network provider</u> , and you may receive a bill from a <u>provider</u> for the difference of the <u>provider's</u> charge and what your plan pays ( <u>balance billing</u> ). Your <u>network provider</u> may use an <u>out-of-network provider</u> for some services. Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see<br>a <u>specialist</u> ?    | Yes.   | Plan will pay some or all of the costs to see a <u>specialist</u> for covered services if you have a <u>referral</u> before you see the <u>specialist</u> .  |

**Questions:** Call **1-855-823-8872** or visit us at <u>www.denverhealthmedicalplan.org/welcome-elevate</u>. See the Glossary for underlined items. View the Glossary at <u>www.denverhealthmedicalplan.org/welcome-elevate</u> or call **1-855-823-8872** to request a copy.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|                      |   |  | What Yo                                      | u Will Pay   | Limitations, Exceptions, & Other Important   |
|----------------------|---|--|--|--|--|
| Common Medical Event |   | Services You May Need                            | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information  |
|                      |   | Primary care visit to treat an injury or illness | \$15 copay                                   | 100% coinsurance                                   | none   |
|                      |   | <u>Specialist</u> visit                          | \$25 copay                                   | 100% coinsurance                                   | none   |
|                      | If you visit a health care<br>provider's office or clinic | Other practitioner office visit                  | 10% coinsurance for chiropractor             | 100% coinsurance                                   | Care must be received by Columbine<br>Chiropractic provider. Coverage is limited to 20<br>visits annually. |
|                      | Preventive care/screening/<br>immunization                | 0% coinsurance                                   | 100% coinsurance                             | none   |  |
|                      | If you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)    | 10% coinsurance                              | 100% coinsurance                                   | none   |
| li you nave a test   | Imaging (CT/PET scans,<br>MRIs)                           | 10% coinsurance                                  | 100% coinsurance                             | Pre-authorization required.                        |  |

## Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Elevate by Denver Health Medical Plan, Inc.: Elevate Gold Select (LCS)

Coverage Period: 1/1/2021-12/31/2021

Coverage for: Individual + Family | Plan Type: HMO

|  |   | What Yo  | u Will Pay   | Limitations, Exceptions, & Other Important   |
|--|---|--|--|--|
| Common Medical Event   | Services You May Need                               | Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most) | Information  |
|  | Generic drugs                                       | Denver Health<br>Pharmacy:<br>30-Day: \$10 copay<br>90-Day: \$20 copay<br>Non-Denver Health<br>Pharmacy:<br>30-Day: \$20 copay<br>90-Day: \$40 copay                 | 100% coinsurance                                   | Covers up to a 30-day supply (retail<br>prescription); 90-day supply (mail order<br>prescription).<br>Deductible does not apply. |
| If you need drugs to treat<br>your illness or condition<br>More information about<br>prescription drug<br>coverage is available at<br>www.denverhealthmedi<br>calplan.com. | Preferred brand drugs                               | Denver Health<br>Pharmacy:<br>30-Day: \$35 copay<br>90-Day: \$70 copay<br>Non-Denver Health<br>Pharmacy:<br>30-Day: \$70 copay<br>90-Day: \$140 copay                | 100% coinsurance                                   | Covers up to a 30-day supply (retail<br>prescription); 90-day supply (mail order<br>prescription).<br>Deductible does not apply. |
|  | Non-preferred<br>brand/Preferred specialty<br>drugs | Denver Health<br>Pharmacy:<br>30-Day: 5% coinsurance<br>90-Day: 5% coinsurance<br>Non-Denver Health<br>Pharmacy:<br>30-Day: 5% coinsurance<br>90-Day: 5% coinsurance | 100% coinsurance                                   | Covers up to a 30-day supply (retail<br>prescription); 90-day supply (mail order<br>prescription).                               |

## Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Elevate by Denver Health Medical Plan, Inc.: Elevate Gold Select (LCS)

Coverage Period: 1/1/2021-12/31/2021

Coverage for: Individual + Family | Plan Type: HMO

|   |   | What You Will Pay  |  | Limitations, Exceptions, & Other Important   |
|---|---|--|--|--|
| Common Medical Event                    | Services You May Need                                       | Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most) | Information  |
|   | <u>Specialty drugs</u>                                      | Denver Health<br>Pharmacy:<br>30-Day: 5% coinsurance<br>90-Day: N/A<br>Non-Denver Health<br>Pharmacy:<br>30-Day: 5% coinsurance<br>90-Day: N/A | 100% coinsurance                                   | Covers up to a 30-day supply (retail<br>prescription); 90-day supply (mail order<br>prescription). |
| If you have outpatient                  | Surgery contery   | Pre-authorization required.  |  |  |
| surgery                                 | Physician/surgeon fees                                      | 10% coinsurance  | 100% coinsurance                                   | Pre-authorization required.  |
|   | Emergency room care         \$150 copay         \$150 copay |  | none   |  |
| If you need immediate medical attention | Emergency medical<br>transportation                         | 10% coinsurance  | 10% coinsurance                                    | none   |
|   | Urgent care   | \$75 copay   | \$75 copay   | none   |

| Common Medical   |   | What Yo                                      | u Will Pay   | Limitations, Exceptions, & Other Important                     |  |
|--|---|--|--|--|--|
| Event  | Services You May Need                     | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information  |  |
| If you have a hospital   | Facility fee (e.g., hospital room)        | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
| stay   | Physician/surgeon fees                    | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
| If you need mental   | Outpatient services                       | \$15 copay                                   | 100% coinsurance                                   | none   |  |
| health, behavioral<br>health, or substance<br>abuse services   | Inpatient services                        | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
|  | Office visits                             | \$15 copay                                   | 100% coinsurance                                   | none   |  |
| If you are pregnant  | Childbirth/delivery professional services | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
|  | Childbirth/delivery facility services     | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
|  | Home health care                          | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
|  | Rehabilitation services                   | 10% coinsurance                              | 100% coinsurance                                   | Coverage is limited to 30 visits annually per type of therapy. |  |
| If you need help<br>recovering or have<br>other special health | Habilitation services                     | 10% coinsurance                              | 100% coinsurance                                   | Coverage is limited to 30 visits annually per type of therapy. |  |
| needs  | Skilled nursing care                      | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required. Coverage is limited to 100 days.   |  |
|  | Durable medical equipment                 | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
|  | Hospice services                          | 10% coinsurance                              | 100% coinsurance                                   | Pre-authorization required.                                    |  |
| If your child needs  | Children's eye exam                       | 0% coinsurance                               | 100% coinsurance                                   | none   |  |
| dental or eye care   | Children's glasses                        | 0% coinsurance                               | 100% coinsurance                                   | One pair per 24-month period per child age 18 and under.       |  |

Questions: Call 1-855-823-8872 or visit us at <u>www.denverhealthmedicalplan.org/welcome-elevate</u>. See the Glossary for underlined items. View the Glossary at <u>www.denverhealthmedicalplan.org/welcome-elevate</u> or call 1-855-823-8872 to request a copy.

Coverage for: Individual + Family | Plan Type: HMO

| Common Medical          |                            | What You Will Pay                            |  | Limitations Executions 8 Other Important                  |  |
|-------------------------|----------------------------|--|--|---|--|
| Common Medical<br>Event | Services You May Need      | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information |  |
|                         | Children's dental check-up | 100% coinsurance                             | 100% coinsurance                                   | Only dental coverage is fluoride varnish at PCP visit.    |  |

## **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)                |  |  |  |  |
|---|--|--|--|--|
| <ul> <li>Abortion (except in cases of rape, incest, or when<br/>the life of the mother is endangered)</li> <li>Acupuncture</li> <li>Cosmetic surgery</li> </ul> | <ul> <li>Long-Term care</li> <li>Non-emergency care when traveling outside the U.S.</li> </ul> | <ul><li>Routine foot care</li><li>Weight loss programs</li></ul> |  |  |

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) |  |  |
|--|--|--|
| <ul><li>Bariatric surgery</li><li>Chiropractic care</li></ul>  | <ul><li>Hearing aids</li><li>Infertility treatment</li></ul> | <ul> <li>Private-duty nursing (when medically necessary)</li> <li>Routine eye care</li> <li>Dental care (adult)</li> </ul> |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa]</u>, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Elevate Health Plans at 1-855-823-8872 or <u>www.denverhealthmedicalplan.org/welcome-elevate</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa.</u>

## Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby<br>(9 months of in-network pre-natal care and a<br>hospital delivery)  | Managing Joe's Type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)   |         | Mia's Simple Fract<br>(in-network emergency room visi<br>care)   |                         |
|---|--|---------|--|-------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u>: \$2,750</li> <li><u>Specialist</u> copayment: \$25 copay</li> <li>Hospital (facility) coinsurance: 10%</li> <li>Other coinsurance: 10%</li> </ul>   | <ul> <li>The <u>plan's</u> overall <u>deductible</u>: \$2,750</li> <li><u>Specialist</u> copayment: \$25 copay</li> <li>Hospital (facility) coinsurance: 10%</li> <li>Other coinsurance: 10%</li> </ul>  |         | <ul> <li>The <u>plan's</u> overall <u>deductible</u>: \$2,750</li> <li><u>Specialist</u> copayment: \$25 copay</li> <li>Hospital (facility) coinsurance: 10%</li> <li>Other coinsurance: 10%</li> </ul>    |                         |
| This EXAMPLE event includes services like:<br><u>Specialist</u> office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> (ultrasounds and blood work)<br><u>Specialist</u> visit (anesthesia) | This EXAMPLE event includes services like:<br><u>Primary care physician</u> office visits (including<br>disease education)<br><u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u><br><u>Durable medical equipment</u> (glucose meter) |         | This EXAMPLE event includes se<br><u>Emergency room care</u> (including me<br><u>Diagnostic tests</u> (x-ray)<br><u>Durable medical equipment</u> (crutche<br><u>Rehabilitation services</u> (physical the | edical supplies)<br>es) |
| Total Example Cost\$12,700  | Total Example Cost   | \$5,600 | Total Example Cost   | \$2,800                 |

| Total Example Cost              | \$12,700 |  |  |  |
|---------------------------------|----------|--|--|--|
| In this example, Peg would pay: |          |  |  |  |
| Cost Sharing                    |          |  |  |  |
| Deductibles                     | \$2,750  |  |  |  |
| <u>Copayments</u>               | \$40     |  |  |  |
| <u>Coinsurance</u>              | \$700    |  |  |  |
| What isn't covered              |          |  |  |  |
| Limits or exclusions            | \$60     |  |  |  |
| The total Peg would pay is      | \$3,550  |  |  |  |

| Total Example Cost\$5,600       |         |          |  |  |
|---------------------------------|---------|----------|--|--|
| In this example, Joe would pay: |         | li       |  |  |
| Cost Sharing                    |         |          |  |  |
| <u>Deductibles</u>              | \$900   | <u>[</u> |  |  |
| <u>Copayments</u>               | \$1,600 | (        |  |  |
| <u>Coinsurance</u>              | \$0     | (        |  |  |
| What isn't covered              |         |          |  |  |
| Limits or exclusions \$20       |         |          |  |  |
| The total Joe would pay is      | \$2,520 | Т        |  |  |
|                                 |         |          |  |  |

| Total Example Cost              | \$2,800 |  |  |  |
|---------------------------------|---------|--|--|--|
| In this example, Mia would pay: |         |  |  |  |
| Cost Sharing                    |         |  |  |  |
| Deductibles                     | \$1,700 |  |  |  |
| <u>Copayments</u>               | \$200   |  |  |  |
| <u>Coinsurance</u>              | \$0     |  |  |  |
| What isn't covered              |         |  |  |  |
| Limits or exclusions            | \$0     |  |  |  |
| The total Mia would pay is      | \$1,900 |  |  |  |
| red services                    |         |  |  |  |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Questions: Call 1-855-823-8872 or visit us at <u>www.denverhealthmedicalplan.org/welcome-elevate</u>. See the Glossary for underlined items. View the Glossary at <u>www.denverhealthmedicalplan.org/welcome-elevate</u> or call 1-855-823-8872 to request a copy.

# Language Access Services:

(Spanish) Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de Denver Health Medical Plan, Inc. tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 1---855---823---8872.

(Vietnamese) Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về Denver Health Medical Plan, Inc. quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 1---855---823---8872.

(Chinese) 如果您或您正在幫助的人有關於Denver Health Medical Plan, Inc. 方面的問題您有權利免費以您的母語得到幫助和訊息想要 跟一 位翻譯員通話請致電 1---855---823---8872.

(Korean) 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이Denver Health Medical Plan, Inc. 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이얻을 수 있는 권리가 있습니다.그렇게 통역사와 얘기하기 위해서는1---855---823---8872로 전화하십시오.

(Russian) Если у вас или лица, которому вы помогаете, имеются вопросы по поводу Denver Health Medical Plan, Inc. то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните потелефону 1---855---823---8872.

(Amharic) እርስዎ፣ ወይምእርስዎየሚያግዙትግለሰብ፣ ስለDenver Health Medical Plan, Inc. ጥያቄካላችሁ፣ ያለ ምንም ክፍያ በቋንቋዎ እርዳታና ጦረጃ የማግኘት ጦብት አላችሁ። ከአስተርዓሚ *ጋ*ር ለጦነ*ጋገ*ር፣ 1---855---823---8872 ይደውሉ።

(Arabic) كالع يبدد العامة المالي المعامة المن المعامة المعامة المعامة المعامة المعامة المعامة المعامة (Arabic) المحمد المعامة الم المعامة (Arabic) المحمد (Arabic

(German) Falls Sie oder jemand, dem Sie helfen, Fragen zum Denver Health Medical Plan, Inc. haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 1---855---823---8872 an.

(French) Si vous, ou quelqu'un que vous êtes en train d'aider, a des questions à propos de Denver Health Medical Plan, Inc. vous avez le droit d'obtenir de l'aide et l'information dans votre langue à aucun coût. Pour parler à un interprète, appelez 1---855---823---8872.

(Nepali)

यदि तपाई आफ्ना लागि आफैं आवेदनको काम गर्दे, वा कसैलाई मदत गर्दे हुनुहुन्छ, Denver Health Medical Plan, Inc.

बारे प्रश्नहरू छन् भने आफ्नो मातृभाषामा निःशुल्क सहायता वा जानकारी पाउने अधिकार छ । दोभाषे (इन्टरपरे्टर) सँग कुरा गनरुपरे | 1 855 823 8872 मा फोन गर्नुहरेस् । (Tagalog) Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa Denver Health Medical Plan, Inc. may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 1---855---823---8872.

(Japanese) ご本人様、またはお客様の身の回りの方でも Denver Health Medical Plan, Inc. についてご質問がございましたら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話され る場合、1---855---823---8872 までお電話ください。

(Cushite) Isin yookan namni biraa isin deeggartan Denver Health Medical Plan, Inc. irratti gaaffii yo qabaattan, kaffaltii irraa bilisa haala ta'een afaan keessaniin odeeffannoo argachuu fi deeggarsa argachuuf mirga ni qabdu. Nama isiniif ibsu argachuuf, lakkoofsa bilbilaa 1---855---823---8872 tiin bilbilaa.

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(Kru) I bale we, tole mut u ye hola, a gwee mbarga inyu Denver Health Medical Plan, Inc. U gwee Kunde I kosna mahola ni biniiguene i hop wong nni nsaa wogui wo. I Nyu ipot ni mut a nla koblene we hop, sebel 1---855---823---8872.