The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-700-8140. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.denverhealthmedicalplan.org or call 1-800-700-8140 to request a copy.				
Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$1,350 individual or \$2,700 family for In-Network. \$2,500 individual or \$4,000 family for Cofinity Network.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, the overall family deductible must be met before the plan begins to pay.		
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care services and preventive pharmacy are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductible for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network. \$5,000 individual or	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, all family member's expenses will count towards the overall family out-of-pocket limit.		
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.denverhealthmedical	This plan uses a provider network. You will pay the least if you use a provider in the Denver Health network. You pay more if you use a provider in the Cofinity network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. Out-of-network providers are not covered on this plan except for urgent care or emergency.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.		

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All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Cofinity Network Provider	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health care _. <u>provider's</u> office or clinic	An injury or illness <u>Specialist</u> visit <u>Preventive</u> <u>care/screening</u> / immunization	coinsurance Deductible and 10% coinsurance \$0 coinsurance	coinsurance Deductible and 20% coinsurance \$0 coinsurance	Not covered Not covered Not covered	none none
If you have a test	blood work) Imaging (CT/PET scans,	coinsurance	coinsurance	Not covered Not covered	* Pre-authorization required for PET scans and MRI only
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.denverhealthmedicalplan. org	Discount drugs/ Generic drugs (Tier 1)/ Non-preferred Generic (Tier 2)	30 day supply: DH Pharmacy \$8 copay (discount); \$10 copay (generic); \$15 copay (non-preferred generic) Mail Order supply: DH Pharmacy \$16		Not covered	Provider means pharmacy for purposes of this section. You may need to obtain certain prescription drugs from a pharmacy designated by us. Certain drugs may have a <u>preauthorization</u> requirement, or may result in a higher cost. Please see our website listed for information on drugs covered at retail or by mail order prescription. You may be required to use a lower-cost drug(s). Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).
Questions: Cell 1 900 700 91	(Tier 3)	Pharmacy \$30 copay;	30 day supply: National Network Pharmacy \$60 copay.	Not covered	

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Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Denver Health Medical Plan, Inc: Denver Police Protection Association

	Non-preferred brand drugs (Tier 4)	DH Pharmacy \$60 copay. 30 day supply: DH Pharmacy \$35 copay; Mail Order supply: DH Pharmacy \$70 Copay.	National Network	Not covered	Provider means pharmacy for purposes of this section. You may need to obtain certain prescription drugs from a pharmacy designated by us. Certain drugs may have a <u>preauthorization</u> requirement, or may result in a higher cost. Please see our website listed for information on drugs covered at retail or by mail order prescription. You may be required to use a lower-cost drug(s). Covers up to a 30-day supply (retail
	<u>Specialty drugs</u> (Tier 5)	Pharmacy \$40 copay; Mail Order supply: DH Pharmacy N/A;	National Network	Not covered	prescription); 31-90 day supply (mail order prescription). <u>Deductible will apply</u> .
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible and 10% coinsurance*	Deductible and 20% coinsurance*	Not covered	* Pre-authorization required.
	Physician/surgeon fees	Deductible and 10% coinsurance*	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.
If you need immediate	Emergency room care	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Waived if admitted.
medical attention	Emergency medical transportation		Deductible and 10% coinsurance	Deductible and 10% coinsurance	none
	Urgent care	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Deductible and 10% coinsurance	none
lf you have a hospital stay	Facility fee (e.g., hospital room)	Deductible and 10% Coinsurance*	Deductible and 20% Coinsurance*	Not covered	* Pre-authorization required.
Siay	Physician/surgeon fees	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.

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Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Denver Health Medical Plan, Inc: Denver Police Protection Association

Coverage Period: 1/1/2019-12/31/2019 Coverage for: Individual + Family Plan Type: HDHP

Common		What You Will Pay			Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Denver Health Network Provider (You will pay the least)	Cofinity Network Provider	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral	Outpatient services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	none	
health, or substance abuse services	Inpatient services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.	
	Office visits	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	Preventive visits are \$0	
If you are pregnant	Childbirth/delivery professional services	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	none	
	Childbirth/delivery facility services	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	none	
If you need help	Home health care	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required. Coverage is limited to 100 visits per calendar year	
recovering or have other special health	Rehabilitation services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	Coverage is limited to 20 visits per calendar year per type of therapy.	
needs	Habilitation services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	Coverage is limited to 20 visits per calendar year per type of therapy.	
	Skilled nursing care	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required. Coverage is limited to 100 days per calendar year	
	Durable medical equipment	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.	
	Hospice services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.	
If your child needs	Children's eye exam	Not covered	Not covered	Not covered	Excluded service.	
dental or eye care	Children's glasses	Not covered	Not covered	Not covered	Excluded service.	
	Children's dental check-up	Not covered	Not covered	Not covered	Fluoride varnish at PCP visit covered.	

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Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Denver Health Medical Plan, Inc: Denver Police Protection Association

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Elective Abortions	Long-term care	Weight loss programs		
Cosmetic Surgery	 Infertility treatment 	Acupuncture		
Dental care (adult)	Routine foot care	 No coverage provided outside the U.S. 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Bariatric surgery	Hearing Aids	Private-duty nursing (when medically		
Chiropractic care	Routine eye care	necessary)		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa, or U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the https://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Denver Health Medical Plan, Inc. at 1-800-700-8140 or <u>www.denverhealthmedicalplan.org</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>https://www.dol.gov/agencies/ebsa</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [insert telephone number].] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.--------

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The <u>plan's</u> overall <u>deductible</u>: \$1350
- Specialist copayment: Deductible and 10% coinsurance
- Hospital (facility): Deductible and 10% coinsurance

Other <u>coinsurance</u>: 0%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1350	
Copayments	\$40	
Coinsurance	\$1260	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2710	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

- The plan's overall deductible: \$1350
- Specialist copayment: Deductible and 10% coinsurance
- Hospital (facility): Deductible and 10% coinsurance
- Other <u>coinsurance</u>: 0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$7400

In this example, Joe would pay:

Cost Sharing			
Deductibles	\$1350		
Copayments	\$700		
Coinsurance	\$293		
What isn't covered			
Limits or exclusions	\$55		
The total Joe would pay is	\$2398		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

- The plan's overall deductible: \$1350
- Specialist copayment: Deductible and coinsurance
- Hospital (facility): Deductible and 10% coinsurance
- Other coinsurance: 0%

This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost\$1926

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1350	
Copayments	\$0	
Coinsurance	\$193	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1543	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.