

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-700-8140. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.denverhealthmedicalplan.org</u> or call 1-800-700-8140 to request a copy.

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Important Questions	Answers	Why This Matters:
What is the overall		Generally, you must pay all of the costs from providers up to the deductible amount before this
deductible?	In-Network. \$2,500 individual or	plan begins to pay. If you have other family members on the plan, the overall family deductible
	\$4,000 family for Cofinity Network.	must be met before the plan begins to pay.
Are there services	Yes. Preventive care services and	This plan covers some items and services even if you haven't yet met the deductible amount.
covered before you meet		But a copayment or coinsurance may apply. For example, this plan covers certain preventive
your <u>deductible?</u>	before you meet your deductible.	services without cost-sharing and before you meet your deductible. See a list of covered
		preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other	No.	You don't have to meet deductible for specific services.
deductibles for specific		
services?		
What is the out-of-pocket	\$2,700 individual or \$5,400 family for	The out-of-pocket limit is the most you could pay in a year for covered services. If you have
<u>limit</u> for this <u>plan</u> ?	In-network. \$5,000 individual or	other family members in this plan, all family member's expenses will count towards the overall
	\$8,000 family for Cofinity Network.	family out-of-pocket limit.
What is not included in	Premiums, balance-billing	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
the <u>out-of-pocket limit?</u>	charges	
Will you pay less if you	Yes. See www.denverhealthmedical	This plan uses a provider network. You will pay the least if you use a provider in the Denver Health
use a <u>network provider</u> ?	plan.org or call 1-800-700-8140 for	network. You pay more if you use a provider in the Cofinity network. You will pay the most if you use
	a list of network providers.	an out-of-network provider, and you might receive a bill from a provider for the difference between
		the provider's charge and what your plan pays (balance billing). Be aware,
		your network provider might use an out-of-network provider for some services (such as lab work).
		Check with your provider before you get services. Out-of-network providers are not covered on this
		plan except for urgent care or emergency.
Do you need a referral to	No.	You can see the specialist you choose without a referral.
see a specialist?		

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Services You May Need	Denver Health Network Provider (You will pay the least)	Cofinity Network Provider	Out-of-Network Provider (You will pay the most)	Important Information
If you visit a health care provider's office or clinic	An injury or illness <u>Specialist</u> visit	Deductible and 10% coinsurance Deductible and 10%	coinsurance Deductible and 20%	Not covered Not covered	none
CHITIC		coinsurance \$0 coinsurance	coinsurance \$0 coinsurance	Not covered	none
If you have a test	(- J /	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	none
	1.128.81	Deductible and 10% coinsurance*	Deductible and 20% coinsurance*	Not covered	* Pre-authorization required for PET scans and MRI only
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.denverhealthmedicalplan.org	Generic drugs (Tier 1)/ Non-preferred Generic (Tier 2)	30 day supply: DH Pharmacy \$8 copay (discount); \$10 copay (generic); \$15 copay (non-preferred generic) Mail Order supply: DH Pharmacy \$16 copay (discount); \$20 copay (generic); \$30 copay (non-preferred generic)	National Network Pharmacy \$16 copay (discount); \$20 copay (generic); \$30 copay (non-preferred generic) Mail Order supply: National Network	Not covered	Provider means pharmacy for purposes of this section. You may need to obtain certain prescription drugs from a pharmacy designated by us. Certain drugs may have a preauthorization requirement, or may result in a higher cost. Please see our website listed for information on drugs covered at retail or by mail order prescription. You may be required to use a lower-cost drug(s). Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).
		, , , ,	J 11 J	Not covered	Deductible will apply.

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Denver Health Medical Plan, Inc: City & County of Denver Employees/Denver Employees Retirement Plan Coverage for: Individual + Family Plan Type: HDHP

		Mail Order supply: DH Pharmacy \$60 copay.	Mail Order supply: National Network Pharmacy \$120 copay.		Provider means pharmacy for purposes of this section. You may need
	Non-preferred brand drugs (Tier 4)	30 day supply: DH Pharmacy \$35 copay; Mail Order supply: DH Pharmacy \$70 Copay.	30 day supply: National Network Pharmacy \$70 copay. Mail Order supply: National Network Pharmacy \$140 copay.	Not covered	to obtain certain prescription drugs from a pharmacy designated by us. Certain drugs may have a preauthorization requirement, or may result in a higher cost. Please see our website listed for information on drugs
	Specialty drugs (Tier 5)	30 day supply: DH Pharmacy \$40 copay; Mail Order supply: DH Pharmacy N/A.	, , , , ,	Not covered	covered at retail or by mail order prescription. You may be required to use a lower-cost drug(s). Covers up to a 30-day supply (retail prescription); 31-90 day supply (mail order prescription).
					Deductible will apply.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Deductible and 10% coinsurance*	Deductible and 20% coinsurance*	Not covered	* Pre-authorization required.
	Physician/surgeon fees	Deductible and 10% coinsurance*	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.
If you need immediate	Emergency room care	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Waived if admitted.
medical attention	Emergency medical transportation	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Deductible and 10% coinsurance	none
	<u>Urgent care</u>	Deductible and 10% coinsurance	Deductible and 10% coinsurance	Deductible and 10% coinsurance	none
If you have a hospital	Facility fee (e.g., hospital room)	Deductible and 10% Coinsurance*	Deductible and 20% Coinsurance*	Not covered	* Pre-authorization required.
stay	Physician/surgeon fees	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.

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Denver Health Medical Plan, Inc: City & County of Denver Employees/Denver Employees Retirement Plan Coverage for: Individual + Family Plan Type: HDHP

Common	Common What You Will Pay		Limitations, Exceptions, & Other		
Medical Event	Services You May Need	Denver Health Network Provider (You will pay the least)	Cofinity Network Provider	Out-of-Network Provider (You will pay the most)	Important Information
If you need mental health, behavioral	Outpatient services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	none
health, or substance abuse services	Inpatient services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.
	Office visits	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	Preventive visits are \$0
If you are pregnant	Childbirth/delivery professional services	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	none
	Childbirth/delivery facility services	Deductible and 10% coinsurance	Deductible and 20% coinsurance	Not covered	none
If you need help	Home health care	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required. Coverage is limited to 100 visits per calendar year
recovering or have other special health	Rehabilitation services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	Coverage is limited to 20 visits per calendar year per type of therapy.
needs	<u>Habilitation services</u>	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	Coverage is limited to 20 visits per calendar year per type of therapy.
	Skilled nursing care	coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required. Coverage is limited to 100 days per calendar year
	<u>Durable medical equipment</u>	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.
	Hospice services	Deductible and 10% coinsurance *	Deductible and 20% coinsurance *	Not covered	* Pre-authorization required.
If your child needs	Children's eye exam	Not covered	Not covered	Not covered	Excluded service.
dental or eye care	Children's glasses	Not covered	Not covered	Not covered	Excluded service.
	Children's dental check-up	Not covered	Not covered	Not covered	Fluoride varnish at PCP visit covered.

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Coverage Period: 1/1/2019-12/31/2019

Denver Health Medical Plan, Inc: City & County of Denver Employees/Denver Employees Retirement Plan Coverage for: Individual + Family Plan Type: HDHP

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Elective Abortions	 Long-term care 	Weight loss programs		
 Cosmetic Surgery 	 Infertility treatment 	Acupuncture		
 Dental care (adult) 	 Routine foot care 	 No coverage provided outside the U.S. 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Bariatric surgery	Hearing Aids	Private-duty nursing (when medically	
Chiropractic care	Routine eye care	necessary)	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa, or U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Denver Health Medical Plan, Inc. at 1-800-700-8140 or <u>www.denverhealthmedicalplan.org</u>, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 [insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible: \$1350
- Specialist copayment: Deductible and 10% coinsurance
- Hospital (facility): Deductible and 10% coinsurance
- Other coinsurance: 0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost \$12739

In this example, Peg would pay: Cost Sharing Deductibles \$1350 \$40 Copayments Coinsurance \$1260 What isn't covered Limits or exclusions \$60 The total Peg would pay is \$2710

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

- The plan's overall <u>deductible</u>: \$1350
- Specialist copayment: Deductible and 10% coinsurance
- Hospital (facility): Deductible and 10% coinsurance
- Other coinsurance: 0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7400

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1350	
Copayments	\$700	
Coinsurance	\$293	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2398	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible: \$1350
- Specialist copayment: Deductible and coinsurance
- Hospital (facility): Deductible and 10% coinsurance
- Other coinsurance: 0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1926

In this example Mia would nav-

in this example, wha would pay.		
Cost Sharing		
\$1350		
\$0		
\$193		
What isn't covered		
\$0		
\$1543		